



# PSC

PERALTA SERVICE CORPORATION

**Title:** Temp Maintenance I  
**Reports To:** Assistant Supervisor, Operations  
**Department:** Peralta Service Corporation  
**Location:** Oakland, CA  
**Schedule:** Varies  
**Travel:** Local travel may be required  
**Salary:** \$14.25  
**Employee Status:** Temporary, On-Call, Non-Exempt  
**Union:** N/A  
**Supervises:** N/A

## Agency Summary

The Unity Council is a non-profit Social Equity Development Corporation with a 50-year history in the Fruitvale neighborhood of Oakland. Our mission is to promote social equity and improve quality of life by building vibrant communities where everyone can work, learn, and thrive.

Our programs aim to provide the community with the tools, knowledge, and resources to transform their lives and ultimately achieve their long-term educational, career, and financial goals. These holistic programs and services reach more than 8,000 individuals and families annually in five languages. Programs include: early childhood education, youth mentorship and leadership development, employment services, career readiness training, housing and financial stability, senior citizen services, affordable housing and neighborhood development, and arts and cultural events. Our work expands beyond the Fruitvale district and now reaches across Oakland and into Concord. The Unity Council employs a diverse workforce of more than 250 people who reflect the linguistic, cultural, and ethnic identity of the communities we serve.

## Program Summary

Peralta Service Corporation (PSC), a subsidiary of The Unity Council is a nonprofit social enterprise that generates revenue to achieve social outcomes related to increasing the economic self-sufficiency of low-income adults, with barriers to employment through the provision of workforce development training and living-wage employment. As a nonprofit organization, ownership is public and ultimately lies in community stakeholders, rather than investors. Therefore, any profits generated by Peralta Service Corporation are reinvested in the company and used to strengthen the social enterprise.

PSC was established in 1975 as a social enterprise subsidiary of the Unity Council. After a period of dormancy, the subsidiary was revived in 2000 and began operating a successful commercial property maintenance program and safety and neighborhood ambassador program that currently employs between 50-60 adults and performs contract services for approximately 25 different entities.

## Responsibilities

- Pressure Washing
- Litter and Trash Pickup
- Graffiti Abatement
- Painting
- Hardware replacement
- Cleaning windows, sinks, appliances and other features
- Shade and blind installations

- Construction (nail and screw removal, rough and final patch of all holes, etc)
- Other duties as needed

### **Qualifications**

- Experience doing any of the responsibilities stated above, or a combination of experience, training, and desire to learn and build skills.
- Good attendance
- Good communication skills
- Team player

### **Essential Functions**

Must be able climb stairs, reach, bend, lift 20-30 pounds, crawl, kneel, stoop, twist, grasp with hands and fingers materials, use arms and legs, able to walk, climb ladders if applicable.

### **Pre-Employment Requirements**

Physical Exam

*This description is not intended to be construed as an exhaustive list of duties, responsibilities or requirements for the position. This position may change or assume additional duties at any time.*

Please email your cover letter and resume to [jobs@unitycouncil.org](mailto:jobs@unitycouncil.org). Use "Title of Position" in the subject line.

**Peralta Service Corporation is an Equal Opportunity Employer.  
Women, minorities, and people with disabilities are encouraged to apply.**